



WITH THE SUPPORT OF THE  
EUROPEAN COMMISSION



**EUROPE ET SOCIÉTÉ**

**Conference**

**4<sup>th</sup> and 5<sup>th</sup> of May 2010**

**Social dialogue and restructuring in Europe faced  
with the crisis:  
Consequences and results**

**MAISON DE L'EUROPE DE PARIS**

35-37 Rue des Francs Bourgeois 75004 PARIS

## Tuesday 4<sup>TH</sup> May 2010

- 09:15 - 09:30**      **OPENING AND GENERAL INTRODUCTION OF THE CONFERENCE**  
*Jacques MOREAU*, General Delegate, Europe et Société
- 09:30 - 12:30**      **THE HANDLING OF RESTRUCTURING IN THE EUROPEAN UNION**  
*Chairman:*
- **Balance and overview**  
*Valeria PULIGANO*, Professor, Centre for Sociological Research (Faculty of Social Science, Leuven, Belgium)  
*Isabel DA COSTA*, Research Manager, CNRS IDHE (Institutions and Historical Dynamics of Economics)
  - **Initiatives taken by the Commission**  
*Fernando VASQUEZ*, European Commission, DG Employment, Social Affairs and Inclusion
  - **Commission's Restructuring handling**  
*Isabella BILETTA*, Research Manager, IRWD – Eurofound  
*Frédéric BRUGGEMAN*, Associate Director, Amnyos Economic Changes
- 12:30 - 14:00**      **LUNCH**
- 14:00 - 18:00**      **SOCIAL PARTNERS FACED WITH RESTRUCTURING IN A PERIOD OF CRISIS**  
*Chairman:*
- **Reality of social dialogue in the economic and social handling of restructuring in companies, professional sectors, territories**
  - **The role of anticipation and negotiation, achieved results**
- Roberto PEDERSINI*, Professor in politic sciences in the Milan University  
*Emanuela PREITI*, Responsible of European Social Dialogue, ENEL EURELECTRIC  
*Philippe SAINT-AUBIN*, Secretary of European Works Council, Alcatel Lucent  
*Ilaria SAVOINI*, Responsible of Social Affairs, Eurocommerce  
*Liisa ARO*, Lawyer, Service Union United PAM  
*Bart SAMYN*, Deputy General Secretary of EMF (European Metalworkers' Federation)  
*Antoine DUGO*, Secretary of European Works Council, Hymer Cernay  
*Preben FOLDBERG*, Head of LO Brussels Office, Danish Confederation of Trade Unions  
*Jean LAPEYRE*, Responsible of European Affairs, Representation of Syndex, Brussels
- 18:00**                      **CONCLUSION OF THE FIRST DAY SESSION**

## Wednesday 5<sup>th</sup> May 2010

### 09:00-10:30 SOCIAL PARTNERS FACED WITH RESTRUCTURING IN A PERIOD OF CRISIS (CONTINUATION)

*Chairman:*

*Patrick ITSCHERT, General Secretary FSE:THC (European Trade Union Federation – Textiles, Clothing and Leather)*

*Wolf JÄCKLEIN, Policy Adviser, EMF-FEM (European Metalworkers' Federation)*

*Georg LEUTERT, Secretary of Works Council Ford*

*Per TENGBLAD, Labour consultant and researcher at ATK Arbetstagarkonsultation AB (independent knowledge company)*

*Françoise PIERRE, Secretary of European Works Council / Sanofi-Aventis*

### 11:00 – 13:00 THE INTERVENTION OF NATIONAL AND LOCAL AUTHORITIES

*Chairman:*

- **Is it necessary, essential? Benefits, arising problems.**
- **Relevance in a period of crisis.**

*Jacques FREYSSINET, President of Research Council, CEE (Employment Research Centre, Noisy-Le-Grand, France)*

*Gabriella BETTIOL, Responsible of Area Progetti Innovativi, Confindustria Veneto SIAV SpA (Employers' Confederation of Industry, Veneto)*

*Eszter MARKUS, Chief Counselor, Social Dialogue Coordination Department (Prime Minister's Office of Hungary)*

*Paul CULLEN, Head of Industrial Relations Unit (Department of Enterprise, Trade & Employment, Ireland)*

### 13:00 – 14:30 LUNCH

### 14:30 – 16:30 THE CRISIS, REVEALING AND/OR ACCELERATING THE ECONOMIC AND SOCIAL CHANGES?

*Chairman:*

- **How to cope better with economic and social changes?**
- **What place for social dialogue, in what framework?**

*Francis GINSBOURGER, Responsible of FD-IDO Office, Associate Researcher Centre of Scientific Management (CGS) of Ecole des Mines ParisTech*

*Joost VAN IERSEL, President of Consultative Commission on Industrial Change, European Economic and Social Committee*

*Jean BOISSONNAT, Journalist*

### 16:30 CONCLUSION

## SUBJECT

Restructuring is not a new phenomenon in the European Union. Faced with world competition and the setup of the single market, the European economy has changed and has had to face restructuring of its production resources, in order to increase the competitiveness of European companies in the international context.

In this perspective, the European institutions have developed some specific policies and set up various instruments to cope with changes in acceptable conditions for all the interested parties, while promoting social dialogue. In the Commission's problematic, two dimensions have always been present: anticipation and negotiation.

Since 2008, with the crisis, the context has radically changed. All the countries of the Union have been affected, with consequences such as sudden, heavier and therefore painfuller restructuring. The states provided with emergency measures in order to lessen the social consequences, but social tensions have developed and the relationships between actors have become harsher. The notion of solidarity has been put in perspective in favour of the maintaining and the defence of the existing.

Europe et Société, who already dealt with restructurings, wishes to examine the current implication of the various interested actors thanks to the organization of a conference at the "Maison de l'Europe" of Paris on 4-5 May 2010. The objective is to identify the changes caused by the current crisis, the conditions that facilitate or prevent social dialogue from developing, to study the running of negotiations and the concluded agreements from concrete situations in various companies, industrial sectors and regions.

<b>PRACTICAL INFORMATION</b>
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**REGISTRATION**

Registration fees amount to:

1.000 € for entreprises,

200 € for universities, ministries, embassies, associations, professional organisations and trade unions,

60 € by lunch for individuals,

Students (free without meal).

(Registrations not cancelled 48 h in advance should be paid)

Fees include participation to the debates, documents, lunch and publications of Europe and Society.

**PLACE**

The conference takes place at **La Maison de l'Europe – 35/37 Rue des Francs Bourgeois 75004 Paris.**

**TRANSLATION**

A simultaneous translation will be provided.

**THE PROCEEDINGS**

As for former conferences, the “Letter of the Foundation” is published and interventions are compiled in the “Foundation’s Journal”

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